## SEXUAL MISCONDUCT IS NOT TOLERATED IN THIS CONGREGATION

If you believe you have been the victim of sexual misconduct by anyone in our church community, you are encouraged to report it so appropriate steps can be taken and help can be provided to you.

## Reports regarding a pastor or deacon

Contact the Office of the Bishop of the Saint Paul Area Synod, Evangelical Lutheran Church in America (ELCA) at 651.224.2314. For more information, see <u>www.spas-elca.org/report-misconduct</u>

## Reports regarding any other person in our church community

Contact a pastor or the office administrator, by calling the church office at 763.784.5120 or contact any Church Council member. Pastors and Church Council members names and contact information are listed on a bulletin board in the church library across from the office. If leaving a message for a contact, please indicate that your message is confidential.

Sexual misconduct means any unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion, or manipulation.

Reports will be kept confidential except as required by law and as necessary to conduct a thorough investigation.

The congregation will not tolerate any form of retaliation against any individual who makes a good faith report of sexual misconduct.

For more information, visit <u>www.abidingsavior.org</u> then click on the Resources tab and choose the Prevent and Report Misconduct button.