

Abiding Savior Lutheran Church
Council Meeting Minutes
September 16th, 2025

Those present: Micky Sonderman, Karn Matthews, Pam Flint, Ben Schnabel, Pastor Ryan Brodin, Dawson Blanck, Jim Schlotterback, Ellen Zimmerman, Cheryl Rogge, Jackie Peterson, Marilyn Quarberg,

Call to Order: Dawson called the meeting to order at 7:30 pm

Opening Devotions: Pastor Ryan led the devotions on John 1:43-46

Approval of August Council Meeting Minutes: Jim made a motion to amend the minutes to include the discussion of relocating the preschool office to another location from the choir room and to include the discussion regarding changing the entrance location of students. Karn second, amendment approved. Micky made a motion to accept the minutes as amended, Ellen second, minutes approved. (amended minutes to include adding the date, and correcting that the financial statement was submitted by Lisa Schlotterback not Ben).

Treasurer's Update: Ben gave an update on the report as submitted by Lisa Schlotterback.

Pastors & Office Manager Reports: Pastor Ryan submitted a written report. He is working on a new governance statement for the preschool. Pastor Katie submitted a written report.

Katie Brouillard was called to give an update on research regarding the keyless entry Blaine Lock & Safe is coming out in a week to 2 weeks to give a new quote on the key card entry & buzzer to let people into the building. She is also meeting with someone regarding the cameras & software that would allow them to see who is at the front door. The last quote they received was about \$7,000. AV- she has been working with 2 companies to get quotes on updating the equipment used in the sound board.

Business/Action Items:

- Motion to Amend Pastor Ryan's Housing Allowance He wants to adjust his housing allowance so he can add more to his retirement account. Ben made a motion to amend Pastor Ryan's housing allowance for 2025 from \$60,142 to \$45,943. Karn second, motion passed.
- Motion to Accept Pastor Katie's Housing Allowance: Ben made a motion to designate Pastor Katie's housing allowance to be set at 60% of her defined compensation; Micky second; motion passed.
- Building Reserve Fund - Karn made a motion to accept the definition of the building reserve fund as presented; Jim second, motion passed. The Building Reserve Fund is

defined as: Abiding Savior Lutheran Church shall establish and maintain a Building Reserve Fund. The purpose of this fund is to retain funds that have been designated for the improvement of our facilities. The Building Reserve Fund is to be used as follows:

1. To fund improvements or repairs to the building and grounds at Abiding Savior Lutheran Church.

2. To fund unforeseen equipment repairs or improvements at Abiding Savior Lutheran Church.

The Building Reserve Fund is under the management of the Congregational Council.

The Council has the ultimate authority on designating church funds for the Building Reserve Fund. The Council has the ultimate authority to decide how and when to spend the funds in the Building Reserve Fund

- Trip to Tanzania - there have been increased travel costs of \$900 from the transportation company in Tanzania. Micky made a motion to cover the increased transportation costs of \$900 for the group traveling to Tanzania from the Capital Campaign funds dedicated to Tanzania. Karn second; motion passed.
- Stewardship Campaign "Rooted in Generosity" Update: Kick off is the 28th of September.
- Outreach ideas as we begin a new church year - using the sign. Collecting email addresses and getting word out about the Trunk or Treat. MV Police are serving lunch at the Fall Festival.
- Lions service projects update - Karn - there will be a project November 10th at the community center.

Committee Updates Children's Ministry- Jackie shared that there were 7 kids at ASK on the first Wednesday evening. Pastor Katie is hoping to plan some family activities this fall.

Prayers & Lord's Prayer: Pastor Ryan

Adjournment: Cheryl made a motion to adjourn the meeting, Karn second, meeting adjourned at 9:09 pm.

Respectfully submitted,
Maren Hawkins
Council Secretary